

Strategic Leadership Programme Online

Hospice UK is delighted to offer the Strategic Leadership Programme to our members. Since launching in 2016, the programme has been highly evaluated by over 200 hospice leaders. In 2019 the Programme won the European Association for Palliative Care and the European Palliative Care Academy award for Leadership in Palliative Care.

From 2020 the programme moved to an online delivery which the use of innovative facilitation and an emphasis on working in pairs, threes and small groups, we enabled all our participants to create deep, new, and long-lasting professional relationships across the whole group. As with the last four cohorts this programme will be delivered online.

We are now taking bookings for the tenth cohort, which will take place between November 2023 and May 2024.

The schedule is carefully constructed to fit around your commitments and to avoid school holidays.

Judy Taylor, The Westcott Group

What does this programme offer you

This is a bespoke Leadership programme created by Hospice UK and The Westcott Group will enable you to develop and apply contemporary leadership skills with huge relevance to the challenges and uncertainties of the times.

- It will help you clarify the role of hospices in the emerging world of integrated and devolved health and care systems.
- It will support you in developing a powerful story about the role of the hospice in the future.
- It will enable you to hone your personal leadership skills to effectively engage others in improving care.
- It will strengthen your capacity to make change happen.

Through the programme, you will become part of a leadership community and wider network with the shared knowledge and skills to develop the local and national palliative and end of life care landscape.

What people say about the programme

“The networking opportunities are incredible and the learning is immediate and benefits you personally, professionally and in your job”.

Evelyn Prodger, Head of Community Services, Martlets

“It was very insightful and really made me think, not only about my leadership, but also about how my peers and my team work. It helped me find ways to work better.”

Lucy Norman, Head of People, Havens Hospices

“Personal discovery in terms of MBTI™
Excellent breadth of topics covered. Opportunities to easily put learning into practice”.

Head of HR

“It changes your perspective on your colleagues, how to work with them and how to establish yourself as a leader in your organisation”

Julia Russell, Deputy Director Marketing and Communications, Princess Alice Hospice

Who should participate?

Hospice leaders with the desire and energy to make change happen. This includes senior managers and clinicians as well as those working in operational service delivery

The programme is only open to members of Hospice UK.

“This is a great way to focus on leadership skills - the membership is of varied professions but all with a passion for hospice, which is great. The virtual element works brilliantly - making it an achievable balance with work commitments”.

Christine Sutcliffe, Director of Clinical Services, Wirral Hospice St Johns

An online leadership development programme for hospice leaders

This programme comprises:

- 15 training modules (*equates to 54 hours*)
- 3 action learning sets (*equates to 9 hours*)
- 3 x 1:1 coaching

It also provides a great opportunity to network with your fellow participants.

Excellent leadership is vital to the future of the hospice sector. This online programme will support the development and application of contemporary leadership skills with huge relevance to the challenges and the uncertainty of our times.

The Programme is offered to hospices at a lower cost than the traditional residential approach and will give more support to participants in the development and application of their leadership.

We propose a wide range of learning approaches including: online masterclasses, workshops and facilitated discussion; video podcasts; 1:1 coaching; and Action Learning Sets.

The Programme is designed to fit into our participants busy schedule with a schedule of weekly activities (avoiding school holidays).

Strategic Leadership Programme

Module 1

Getting to know the programme and each other
Understanding leadership
Exploring the leadership development process

Module 2

Developing my self awareness and strengthening
my ability to engage with others
Part 1

Module 3

Developing my self awareness and strengthening
my ability to engage with others
Part 2

Module 4

Increasing my personal impact
Enhancing my presence, authority and status
Communicating powerfully and authentically

Module 5

Creating high performing teams
Identifying what makes teams function effectively
Considering what can derail their performance

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Module 6

Exploring the health and care landscape
and the challenges and opportunities facing the
hospice sector

Module 7

Understanding organisations

Module 8

Strengthening my ability to make change happen

Module 9

Exploring power in leadership
Increasing my political skills
Developing my ability to influence

Module 10

Creating compelling stories

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Module 11

Developing my ability to work with conflict

Module 12

Engaging in crucial conversations

Module 13

Exploring vulnerability and stress in leadership

Module 14

Developing my personal resilience

Module 15

**Sharing and celebrating our learning and
development**

The programme delivery team

This is a bespoke programme created by Hospice UK and The Westcott Group.

The Westcott Group is a team of consultants with vast experience of developing leaders, teams, organisations and systems. They have designed, directed and delivered thousands of leadership, team and organisational development interventions for a wide variety of board members, chief executives, senior managers and clinical leaders from health, social care and the third sector.

For more information visit www.thewestcottgroup.com

The Programme is delivered by

Judy Taylor

Judy is an NHS Leadership Academy faculty member and was a senior consultant in leadership development at the King's Fund for 20 years. She has delivered countless clinical and managerial leadership programmes including to Macmillan Cancer Support and Together for Short Lives.

Amanda Wilsher

Amanda is a theatre company director who also designs and delivers personal impact and communication workshops for senior leaders. She is passionate about helping people re-discover their natural communication skills to engage, persuade and transform others.

Registration fee

At present the cost for this online programme is currently £1800 +VAT (£2160 inc tax) per participant. This includes all programme materials.

“Fantastic opportunity to meet other senior managers and learn in an open and friendly environment. The course provides the space to take a 'step back and review’”
Chief Executive, Bracken Trust

Please note: delegate fees are subject to change.

For more information

For more information contact Anita Hayes, Head of Clinical leadership at Hospice UK

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and

Amber Morgan, Project Manager: Clinical Programmes at Hospice UK

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"I have already recommended this course to others, it contains a good and sometimes delving look at leadership from a strategic point of view".

Sam Farr, Deputy Director of Care Services, St Catherine's Hospice

Excellent course to help develop leadership skills - very well facilitated and great networking opportunity.

Dr Jennifer Todd, Consultant in Palliative Medicine, Princess Alice Hospice

It's a great opportunity to extend your networks as well as develop techniques and skills required to improve and develop your leadership

Allison Stallard, Head of Income Generation, Hospice of the Valleys

"A well balanced range of topics delivered online with imagination and innovation. The Programme helps you step back from the day to day and really think about your leadership style and how to improve it".

Angela Grimes, Director of Income Generation, Princess Alice Hospice